

Corporate Environmental Policy

At Spark Street Advisors, we are committed to minimizing our environmental impact and promoting sustainability in all aspects of our operations. We recognize that our activities have both direct and indirect effects on the environment, and we are dedicated to continually improving our environmental performance. To fulfill this commitment, we have established the following environmental policy:

- 1. Compliance with Applicable Laws and Regulations:** We will comply with all relevant environmental laws, regulations, and other requirements applicable to our operations. We will also strive to exceed compliance wherever feasible.
- 2. Resource Conservation:** We strive to minimize resource consumption, including energy, water, and other resources, by implementing efficient practices and investing in technologies that reduce waste and improve resource utilization.
- 3. Waste Reduction and Recycling:** We strive to reduce waste generation and promote reuse wherever possible. This includes proper segregation and recycling of paper, plastic, glass, and other recyclable materials.
- 4. Green Procurement:** We give preference to environmentally friendly products and services in our procurement processes. This includes considering factors such as energy efficiency, recycled content, and environmental certifications when making purchasing decisions.
- 5. Transportation and Travel:** We actively seek alternatives to minimize carbon emissions associated with our activities. Whenever possible, we prioritize virtual meetings and teleconferencing over air travel to reduce our carbon footprint. We also encourage alternatives to single-occupancy vehicles, such as public transportation and biking.
- 6. Environmental Education and Awareness:** We promote environmentally responsible behavior both at work.
- 7. Continuous Improvement:** We regularly review our environmental performance to identify opportunities for improvement.
- 8. Integration into Business Decision-Making:** We aim to integrate environmental considerations into our business decision-making processes, including strategic planning, project management, and risk assessment, to ensure that environmental sustainability is embedded throughout our organization.

This environmental policy reflects our firm commitment to environmental stewardship and sustainability. By implementing these principles into our daily operations, we aim to minimize our environmental footprint and contribute to the well-being of current and future generations.