

Policy on Avoiding Engagement with Firearms, Tobacco, Extractive Industry, and Big Food Industry

1. Purpose

This policy outlines the guidelines and expectations for Spark Street Advisors regarding its engagement and partnerships with businesses involved in the firearms, tobacco, extractive, and big food industries. It reflects our commitment to promoting social responsibility, public health, ethical practices, and aligning our operations with our values.

By implementing this policy, Spark Street Advisors affirms its commitment to responsible business practices, promoting social and environmental sustainability, and aligning its operations with its values. Through our actions, we aim to contribute positively to the well-being of individuals, communities, and the planet.

2. Scope

This policy applies to all employees, contractors, partners, and affiliates of Spark Street Advisors. It encompasses all aspects of our operations, including procurement, sponsorships, investments, partnerships, and collaborations.

3. Policy Statements

Firearms Industry Spark Street Advisors acknowledges the impact of firearms on public safety and the potential risks associated with their use due to lack of regulation and unethical industry practices. Therefore, Spark Street Advisors will not engage in any activities that directly involve the manufacturing, distribution, sale, or promotion of firearms or related accessories.

Tobacco Industry Recognizing the detrimental health effects associated with tobacco use, the ethical concerns associated with the industry, and its fundamental incompatibility with public health policy interests, Spark Street Advisors will not engage in any activities that directly involve the manufacturing, distribution, sale, or promotion of tobacco products. This includes sponsoring events or initiatives related to tobacco consumption or partnering with organizations involved in the tobacco industry.

Extractive Industry Spark Street Advisors acknowledges the environmental impact and the exploitative social implications associated with the extractive industry, such as mining, oil, and gas extraction. In line with our commitment to sustainability, social justice, and responsible environmental stewardship, we refuse direct engagement with companies involved in extractive activities. We will prioritize partnerships and collaborations with organizations that demonstrate sustainable practices, environmental responsibility, and respect for local communities affected by such industries.

Big Food Industry Recognizing the health, societal, and environmental challenges posed by common practices of the big food industry, such as a lack of social accountability, prioritization of profit over health, marketing unhealthy foods to children, undermining public health efforts and lack of sustainable practices, Spark Street Advisors will not engage with companies in this sector. We will prioritize collaborations with organizations that practice ethical sourcing, sustainable agriculture, healthy food choices, and transparency in their business practices. This policy does not preclude partnerships with organizations that are working towards positive change within the big food industry.